



Everything the Employer Needs to Know About the CAA, TiC and No Surprises Act Employer Requirements

Featuring Dorothy Cociu, President of Advanced Benefit Consulting and Marilyn Monahan, ESQ, Monahan Law Office

November 9, 2022 | 10 am – 11:45 am

\$25 per registrant.



Whether you've attended one or more of our multiple seminars or webinars on these topics over the past 18 months or none, you'll want to attend this one! We break down the details that every employer needs to know about the Consolidated Appropriations Act (CAA), No Surprises Act, Transparency in Coverage (TiC) and related regulations, with a special focus on the new Machine Readable Files (MRF) posting requirements due beginning July 1, 2022 and the Pharmacy Benefit Reporting requirements due December 27, 2022 and beyond. We will summarize the history of these laws, where we are now, and what fully insured and self-funded employers need to do in 2022 and beyond to comply. Join us for this informative webinar, where we'll leave you with a complete Action Items List for all of these laws!

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This webinar will cover: ACA and CAA Transparency in Coverage (TiC) Rules, including Emergency Services Provisions, Air Ambulance Provisions; Machine Readable File Posting – Requirements & Deadlines, Employer and Vendor Contracts Required, TiC Online Self-Service Tool & Employer Contracts Required; TiC Action Items for Employers; CAA No Surprises Act (including employer requirements beginning 7-1-22), Emergency Services Provisions, Air Ambulance Provisions Overview, Grandfathered Plan vs. Non-Grandfathered Plan Provisions; Surprise Billing – Emergency & Non-Emergency Services, Surprise Billing Notices, Patient Protections; Independent Dispute Resolution Process - What it is and how it works, Status of Federal IDR portal and Final Rule and FAQ clarifications; Employer Written Agreements with Vendors; Consolidated Appropriations Act (CAA) Health Plan Reporting Requirements in the CAA, including CAA Prescription Drug and Health Care Spending Interim Final Rule (including reporting requirements effective December 27, 2022) - What needs to be reported/submitted, Plan Level Data, Aggregated Data, RX Reporting Process, Plan Lists & Data Files & Action Items for Employers, Fully insured v Self-funded plans requirements & Written Agreements; other CAA provisions.

*This is a 90 minute program, with additional time allocated for webinar participant questions. **1.5 Hours of HRCI General Credit Available!***

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Register Now for this Important and Timely Webinar!

Speaker Bios

Marilyn Monahan, ESQ, Monahan Law Office

Marilyn A. Monahan is the owner of the Monahan Law Office in San Marcos. Marilyn focuses her law practice on advising employers and consultants on compliance with employee benefit and insurance laws, including ACA, ERISA, HIPAA, and COBRA. Her volunteer activities include serving as Secretary of the Employee Benefit Planning Association (EBPA). Marilyn has also served on the Board of Directors of the Professionals in Human Resources Association (PIHRA) (2008-2018). She has represented Advanced Benefit Consulting since its inception in 1995.

Dorothy M. Cociu, RHU, REBC, GBA, RPA, President, Advanced Benefit Consulting

Dorothy Cociu is the President of Advanced Benefit Consulting & Insurance Services, Inc.. She is a leading compliance consultant in the areas of ERISA, HIPAA Privacy & Security, The Affordable Care Act, CAA, Transparency in Coverage and other federal laws and regulations. She is a published author, with a compliance manual ([The ABC's of HIPAA Compliance](#), published 2000, with updates), and over 90 articles published on the topics above, plus self-funding, cost containment, reference based pricing, and other employee benefits and compliance topics. Her firm specializes in large group employee benefits programs and benefits compliance.

Full Bios available at www.advancedbenefitconsulting.com

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