



# ABC's Fall Legal & Regulatory Update Lunch & Learn

Hybrid – In-Person or Zoom Webinar

Offering 2.25 hours of HRCI General Credit and 1.25 hours of HRCI California Credit!

The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



## Wednesday, October 16, 2024 | 10 am – 2:30 pm Pacific Time



Session 1 – 10 am – 11:15 am  
**Sneak Peak at 2025 Employment Laws**  
 Speaker: Dana Mayhew, SPHR, PHR-CA, SHRM-CSP, TDC Consultants

Session 2 Part One- 11:20 am -12:15 pm  
**Legal & Regulatory Human Resources Update for 2024-2025**  
 Speakers: Marilyn Monahan, ESQ, Monahan Law Office and Dorothy Cociu, Advanced Benefit Consulting

Lunch 12:15 pm-1:00 pm

Session 2 Part 2 – 1:00 pm – 2:15 pm  
**Legal & Regulatory Human Resources Update for 2024-2025 Continues**

Q&A 2:15-2:30; Program Ends 2:30 pm



**In-Person Lunch & Learn**  
**Anaheim Hills Business Center**  
**Conference/Training Room**

5140 E La Palma Ave, 2nd Floor,  
 Anaheim, CA 92807

SEATS ARE LIMITED. REGISTER EARLY TO BE ASSURED ATTENDANCE.

\$69 in person registration fee

No charge for ABC Group Clients

\$49 in person registration for ABC Broker Co-Op Members

**Zoom Registration \$35**

**ABC Group Clients & ABC Broker Co-Op Members No Charge for Zoom Registration**

Register at: [www.advancedbenefitconsulting.com/events/Legal&Regulatory10-16-24](http://www.advancedbenefitconsulting.com/events/Legal&Regulatory10-16-24)

*Program Details on Page 2!*

### PAYMENT OPTIONS

Check enclosed. **Make Check Payable to: Advanced Benefit Consulting** and Mail to: Seminar Reservations, Advanced Benefit Consulting, 5130 E La Palma Ave, Suite 211, Anaheim, CA 92807.

Bill my credit card. FAX this form to (714) 693-9768 or mail to address above.

Credit/Debit Card No. \_\_\_\_\_

Exp. Date: \_\_\_\_\_ Security Code: \_\_\_\_\_

**PAYMENT ENCLOSED:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_

### YES! I want to attend:

Please register me for in-person attendance \$69 each.

I am an ABC Group Benefits Client with complimentary registration (subject to verification)

I am an ABC Broker Co-Op Member  
 \_\_\_\$49 in person (subject to verification)

Please register me on Zoom for \$35 each

Discount Code: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company Name: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ FAX: ( ) \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Email Address: \_\_\_\_\_

Additional Attendees from same firm: \_\_\_\_\_

Email Addresses for All Registrants: \_\_\_\_\_

\_\_\_\_\_

## Program Details:

*“The use of this official seal confirms that this Activity has met HR Certification Institute’s® (HRCI®) criteria for recertification credit pre-approval.”*

**9:45 10:00 am—Registration and Check-in**

**10:00-11:15am—*Sneak Peak at 2025 Employment Laws*, Speaker: Dana Mayhew, SPHR, PHR-CA, SHRM-CSP, TDC Consultants**

Taking a non-partisan approach to public policy, in this workshop, we will cover the 2024 -2025 state and federal employment laws. We will discuss how these laws may effect employment practices that every person with HR responsibilities must know, whether it’s an entry level HR generalist, office manager, controller, or other person assigned to perform human resources functions in a smaller or mid-sized company. *We concentrate on basic state and federal proposed employment regulations, with a special emphasis on California requirements.* Our goal is to raise awareness about the legislative process, enhance engagement, promote best practice, and strengthen commitment to participate in the legislative processes to make our voices heard. *(1.25 hours HRCI California Credit)*



**11:15-11:20 am—Break**

**11:20 am-12:15 pm— *Legal & Regulatory Human Resources Update for 2024-2025*, Speakers: Marilyn Monahan, ESQ, Monahan Law Office and Dorothy Cociu, Advanced Benefit Consulting**

Are you ready for 2025? Are you struggling to keep up with all the changes in federal benefits laws--and what you have to do to implement them? Are you curious about all the bills the governor recently signed into law and what they mean to benefits and HR professionals? This seminar and webinar will provide you with a timely update on the most essential new developments, including: A roundup of new federal developments impacting employee benefits; An update on ACA compliance, including section 4980H and the 2024 Forms 1094/1095; An update on the Consolidated Appropriations Act, 2021 (CAA); Mental Health Parity update; DOL Cybersecurity Guidance Updates; A summary of the bills passed by the California legislature in 2024 which will impact benefits (summary only; detailed in Session 1). *(2.25 hours of HRCI General Credit)*



**12:15 pm-1:00 pm Lunch**

**1:00pm-2:15 pm— Session 2 Continues**

**2:15pm-2:30 pm Attendee Q& A**

**2:30 pm—Program Concludes**



***Speaker Biographies can be found on our website on the event page for this program.***

*Life/Health California agent credit has been applied for (1 hour and 2 hours, respectively). Credit is not guaranteed; pending approval.*

Workshop In-person registration \$69, per person. Clients are complimentary, as usual (subject to verification). Broker-Co-Op members for in person registration \$49 (subject to verification).

*Zoom Registration \$35*

ABC Group Clients & ABC Broker Co-Op Members No Charge for Zoom Registration

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or complete the form on page 1 and fax or mail to Advanced Benefit Consulting, 5130 E. La Palma Ave #211, Anaheim, CA 92807.

***For Questions or Seminar Reservations , Please Call (714) 693-9754 x 2, or Toll-Free at (866) 658-3835.***

