



# ACA Compliance: Step-By Step for 2023 Webinar



**FEATURING** **Marilyn Monahan,**  
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**Wednesday, February 8, 2023 | 10 am -12 noon Pacific Time**

The rules surrounding the ACA's §4980H shared responsibility penalties and IRS Forms 1094/1095 reporting are complex, and the consequences of getting the rules wrong are significant. The IRS is sending out penalty notices (226J letters) and good faith penalty relief is no longer being offered, so employers need to be prepared. Feel the need for a refresher? Feel the need to review what you have been doing so far to ensure you are on the right track? This program will provide "applicable large employers" (ALEs) with a step-by-step compliance plan and an overview of how the §4980H penalties work, how to measure employee hours, what ALEs need to do to avoid penalties, what the IRS is looking for when it reviews the 1094/1095 forms, and how ALEs should audit their compliance practices to ensure they are following the rules. Common pitfalls and best practices will also be discussed.

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