



Lunch & Learn April 11, 2023

California's SB 1162 – Pay Transparency Act

Featuring:

Kathy Ruffino, MSHRM, SHRM-SCP, SPHR, PHRca & Jacqueline Thorp, MSHR, SPHR, PHRca, Train Me Today
Moderated by Dorothy Cociu, President, Advanced Benefit Consulting

Employers with 15 or more employees must now post pay scales on all job postings, including internal postings, agency posting and job boards, and employers must retain pay data records for each employee, including their job titles and wage history. Certain employers must submit their pay data report no later than May 10, 2023. Violations contain huge penalties per employee, and noncompliance could result in claims and potential lawsuits and reputational damage. Learn the details and how to report with this seminar and workshop on use of the filing portal! Time is running out to comply and file! Register now!

11:30 am – 1:30 pm

In Person Training & Workshop

Train Me Today Training Rooms, 5151 California Ave, Suite 100, Irvine, CA 92617 (across from UC Irvine campus)

Or Hybrid Zoom Livestream Webinar

In-Person Registration includes lunch (served 11:30-12 noon) and presentation (12 noon to 1:15 pm, with Q&A from 1:15-1:30 pm. \$49 per registrant. Zoom Webinar Registration \$25 per registrant Clients are complimentary (subject to verification)

Register at: www.advancedbenefitconsulting.com/April11-23-L&L

PAYMENT OPTIONS

Check enclosed. **Make Check Payable to: Advanced Benefit Consulting** and Mail to: Seminar Reservations, Advanced Benefit Consulting, P.O. Box 6677, Fullerton, CA 92834-6677.

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YES! I want to attend:

___ Please register me for in-person attendance \$49 each. Number of attendees: _____

___ Please register me for in-person attendance at \$35 each as an ABC Broker Co-op Member (subject to verification) Number of Attendees: _____

___ Please register me as an ABC Group Benefits Client with complimentary on-site registration (subject to verification) Number of Attendees: _____

___ Please register me for Zoom attendance \$25 each. Number of attendees: _____

___ Please register me as an ABC Group Benefits Client or an ABC Broker Co-Op Member with complimentary Zoom Registration (subject to verification) Number of attendees: _____

Name: _____

Title: _____

Company Name: _____

Phone: () _____ FAX: () _____

Address: _____

City, State, Zip Code: _____

Email Address: _____

Additional Attendees from same firm: _____

Email Addresses for All Registrants: _____

Program Details:

California's SB 1162, Pay Transparency Act

11:30 am – 1:30 pm

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Presentation 12 noon to 1:15 pm, with Q&A from 1:15-1:30 pm.

Includes a workshop-type review of the state portal for reporting!

\$49 per registrant. Clients are complimentary (subject to verification)

Zoom Webinar Registration \$25 per registrant, ABC Group Clients are Complimentary (subject to verification)

ABC Broker Co-Op Members \$35 for in-person per registrant, complimentary for Zoom registration (subject to verification).

Register at www.advancedbenefitconsulting.com/April11-23-L&L

Speaker Bios:

Jacquelyn Thorp, MSHRM, SHRM-SCP, SPHR, PHRca, CEO, Train Me Today

Jacquelyn is the founder and CEO of Train Me Today. After four decades in the corporate world as a Human Resources professional, Jacquelyn's tireless commitment to people and business management, and her passion to fight discrimination and harassment drove her to launch Train Me Today in 2003. She is the driver and team leader for the Professional in Human Resources California (PHRca®) Exam Preparation Study Guide.

Today Jacquelyn devotes her time to managing Train Me Today's progress towards goals and how to move forward to meet client expectations and improve financial growth. She is a graduate of Chapman University with a Master of Science in Human Resources. She is a nationally certified Senior Professional in Human Resources (SPHR®) as well as a California-specific HR specialist (PHRca®).

Kathy Ruffino, MSHR, SPHR, PHRCA, SHRM-SCP, Vice President, Train Me Today

Kathy's deep understanding of business operations and HR practices allows her to work with companies to create innovative and creative solutions while maintaining compliance in a complex employment landscape. Kathy continues to share her passion for HR as an instructor and mentor, developing and delivering national and international courses on HR, Anti-harassment, leadership development and more. Kathy serves as Vice President at Train Me Today. She has a Masters in Human Resource Management from Brandman University. She is a nationally certified Senior Professional in Human Resources (SPHR) and Senior Certified Professional (SCP), as well as a California-specific certification (PHRca).

For Questions or Seminar Reservations , Please Call (714) 693-9754 x 2, or Toll-Free at (866) 658-3835 x2.

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