



ERISA BENEFIT PLAN SPONSOR & FIDUCIARY RESPONSIBILITIES EXPANDED TO INCLUDE CYBERSECURITY COMPLIANCE; A HOW-TO GUIDE – ZOOM WEBINAR

The US Department of Labor released Cybersecurity Guidance for Plan Sponsors, Plan Fiduciaries, Record-Keepers and Plan Participants, to help them identify minimum expectations for mitigating cybersecurity risks. This guidance included Tips for Hiring a Service Provider with Strong Cybersecurity Practices, Cybersecurity Program Best Practices, and Online Security Tips, and makes it clear that the DOL now considers Cybersecurity part of an employer's fiduciary responsibility under ERISA, and is therefore part of a DOL Plan audit. Learn the requirements, what you need in your Cybersecurity Policy, what's in the guidance and how to develop an overall Cybersecurity program in your organization, for all size organizations.

TUESDAY, JUNE 20, 2023 | 10 AM TO 12 NOON PACIFIC TIME



DOROTHY COCIU
PRESIDENT, ADVANCED
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ESQ, MONAHAN LAW OFFICE



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Webinar Fee \$25 | ABC Group Clients and Broker Co-Op Members No Charge

Register at: www.advancedbenefitconsulting.com/ERISACybersecurityRequirements

This is a 2 hour program, with additional time allocated for webinar participant questions. 10:00-12:00 program, 12:00-12:15 Q&A.

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Also approved for 2 Hours of CA Agent CE Credit. Business Management (Life & Health licenses) Course Number 389268 or Property & Casualty Course Number 389267.

Learning Objectives:

- To understand the requirements specified in the DOL cybersecurity guidance package
- To understand the Plan Sponsor and Plan Fiduciary Responsibilities regarding Cybersecurity
- To help the HR professional create internal Cybersecurity Best Practices and implement a comprehensive Cybersecurity program
- To understand the HR professional's role in implementing a formal, documented cybersecurity program
- To understand the HR professional's role by assisting in creating real-world procedures, establishing steps to identify and address risks
- To understand and clearly define and assign roles to individuals responsible for each aspect of the cybersecurity risk management
- To understand the need for strong access control procedures to protect confidential data
- To understand the complexity and need for the IT Department's co-operation with Human Resources to implement cybersecurity best practices

Guest Speaker Bios (Ms. Cociu's Bio available at advancedbenefitconsulting.com)

Marilyn Monahan, ESQ, Monahan Law Office

Marilyn A. Monahan is the owner of the Monahan Law Office in San Marcos. Marilyn focuses her law practice on advising employers and consultants on compliance with employee benefit and insurance laws, including ACA, ERISA, HIPAA, and COBRA. Her volunteer activities include serving as Secretary of the Employee Benefit Planning Association (EBPA). Marilyn has also served on the Board of Directors of the Professionals in Human Resources Association (PIHRA) (2008-2018). She has represented Advanced Benefit Consulting since its inception in 1995.

Ted Mayeshiba, Principal of Aditi Group, has over thirty years of management experience in operations engineering and management from various industries from automotive to satellite to biopharmaceutical and clinical medical practices. He has proven that he can direct and launch new initiatives which transform operations, improve productivity, reduce cycle time or improve decision making capabilities within highly technical, competitive and legacy entrenched organizations. His latest efforts involve the successful transformation of a Lean Health Care Academy, built upon the successful Lean Academy for Operations under the auspices of the Lean Advancement Initiative based out of MIT. As West Coast Director of LAI EdNet based at USC, Ted plans and executes Operational Academies to improve outcomes for various groups both in manufacturing, engineering and now, health care. He is a Fellow with the Institute of Industrial Engineers.

Ted Flittner, Principal of Aditi Group, has broad experience with increasing the value of all types of processes by providing clients with sustainable and continued improvements. His philosophy is that any process can be improved upon, and that every process can be profitable, rewarding, and stress-free. Ted enjoys coaching groups of all sizes to reach higher performance and to develop confidence to broaden their horizons.

Full Bios available at www.advancedbenefitconsulting.com/events

To Reserve Your Space, mail this form or register online at
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- Please register me for Zoom attendance \$25 each. Number of attendees: _____
- I am an ABC Group Benefits Client with complimentary registration (subject to verification)
- I am an ABC Broker Co-Op Member (subject to verification)

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