



# Human Resources Legal Update: Are You Ready for the New Year?

## Zoom Webinar, Wednesday, February 18, 2026



**10 am to 12:15 pm Pacific Time**

Are you ready for the New Year? Are you struggling to keep up with all the changes in federal benefits laws--and what you have to do to implement them? Are you curious about all the bills the governor signed into law and what they mean to benefits and HR professionals? This webinar will provide you with a timely update on the most essential new developments.

**Featuring Marilyn Monahan, Monahan Law Office & Dorothy Cociu, Advanced Benefit Consulting**

The course will cover:

- A roundup of new federal developments impacting employee benefits, including status updates on new developments from the Departments of Treasury, Labor, and Health and Human Services relating to the design and implementation of health and welfare plans, including (as applicable) updates on the Employee Retirement Income Security Act of 1974 (ERISA), the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the Consolidated Appropriations Act, 2021 (CAA), and related federal benefit laws and regulations
- Upcoming deadlines
- An update on ACA compliance, including section 4980H and the IRS Forms 1094/1095
- A summary of the bills recently passed by the California legislature which will impact benefits and the workplace

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Register at : <https://advancedbenefitconsulting.com/events/LegalUpdate2026>

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