

Our Lunch & Learn In-Person Programs Return!



Lunch & Learn Hybrid Program

Leave Laws & Benefits and

Federal & State Legal and Regulatory Updates

Live in Orange County, CA and Livestreamed on Zoom Webinar
Wednesday, September 21, 2022 | In person at Holiday Inn, Orange County Airport,
2726 S. Grand Ave, Santa Ana, CA (55 freeway at Dyer Road) | 10 am to 2:15 pm

Featuring Marilyn Monahan, Monahan Law Office and Dorothy Cociu, President, Advanced Benefit Consulting

Total of 3.5 Hours of HRCI Credit Available!

Topics Include: Federal & California State Leave Laws & How They Affect Benefits; Transparency in Coverage (TiC) & No Surprises Update (including employer requirements beginning 7-1-22); Supreme Court Cases That Affect Benefits, Including Dobbs (Roe v Wade overturned), Marietta, Dialysis and Medicare Secondary Payer Coverage; ACA Update; COVID-19 Guidance and Public Health Emergency Updates; Cafeteria Plan Updates. California Updates, Including: Updates on compliance obligations; AB-5 update on independent contractors and truckers (temporary injunction lifted); Newly signed bills: Minimum Wage increases. And More!

Register at: www.advancedbenefitconsulting.com/lunchandlearnSept2022

\$49 in person; \$25 Zoom Webinar fee (clients complimentary)

Questions? Call (714) 693-9754 x 2 or Toll Free (866) 658-3835

Leave Laws & Benefits Approved for 1.25 hours of HRCI General or HRCI CA credit. Federal & State Legislative & Regulatory Updates approved for 2.25 hours of HRCI General Credit.

"The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval."



Program Details:

Session 1 – 10 am – 11:15 am – Leave Laws & Benefits - (Monahan); Federal & State Leave Laws & How They Affect Benefits. Approved for 1.25 hours of HRCI General Credit and/or 1.25 hours of HRCI California Credit. *"The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval."*

Session 2 – 11:25 am – 12:15 pm – Federal & State Legislative & Regulatory Updates (Monahan & Cociu); Transparency in Coverage (TiC) & No Surprises Act (including employer requirements beginning 7-1-22), Consolidated Appropriations Act (CAA) Health Plan Reporting Requirements in the CAA; Pharmacy Benefits & Air Ambulance Services; Fully Insured and Self-Funded Plan Requirements, including written agreements between employers and their carriers, networks, third party administrators, and the penalties that apply. Approved for 2.25 hours of HRCI General Credit. *"The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval."*

Lunch Break 12:15 pm-1 pm

Session 2 Continues 1 pm-2:15 pm – Federal & State Legislative & Regulatory Updates Continued (Monahan, Cociu). Supreme Court Cases That Affect Benefits, including Dobbs (Roe v. Wade overturned), Davita v. Marietta Dialysis and Secondary Payer Coverage (Self-Insurance industry court victory); ACA Updates, COVID-19 Guidance and Public Health Emergency Updates; Cafeteria Plan Updates. California Updates: Compliance obligations, AB-5 Update on Independent Contractors and Truckers (temporary injunction lifted); Newly Signed Bills, Minimum Wage Increases, Updates on new Inflation Reduction Act (Health Care & Climate Change bill - health benefits portion).

Speakers:

Marilyn Monahan, Esq., Monahan Law Office

Dorothy M. Cociu, RHU, REBC, GBA, RPA, President, Advanced Benefit Consulting & Services

Speaker Bios

Marilyn Monahan, ESQ, Monahan Law Office

Marilyn A. Monahan is the owner of the Monahan Law Office in San Marcos. Marilyn focuses her law practice on advising employers and consultants on compliance with employee benefit and insurance laws, including ACA, ERISA, HIPAA, and COBRA. Her volunteer activities include serving as Secretary of the Employee Benefit Planning Association (EBPA). Marilyn has also served on the Board of Directors of the Professionals in Human Resources Association (PIHRA) (2008-2018). She has represented Advanced Benefit Consulting since its inception in 1995.

Dorothy M. Cociu, RHU, REBC, GBA, RPA, President, Advanced Benefit Consulting

Dorothy Cociu is the President of Advanced Benefit Consulting & Insurance Services, Inc.. She is a leading compliance consultant in the areas of ERISA, HIPAA Privacy & Security, The Affordable Care Act, CAA, Transparency in Coverage and other federal laws and regulations. She is a published author, with a compliance manual ([The ABC's of HIPAA Compliance](#), published 2000, with updates), and over 90 articles published on the topics above, plus self-funding, cost containment, reference based pricing, and other employee benefits and compliance topics. Her firm specializes in large group employee benefits programs and benefits compliance.

Full Bios available at www.advancedbenefitconsulting.com

**To Reserve Your Space, Fax This Form Today to
(714) 693-9768 or register online at www.advancedbenefitconsulting.com/lunchandlearnSept2022**

***For Questions or Seminar Reservations, Please Call (714) 693-9754 x 2, or Toll-Free at
(866) 658-3835 x2.***

PAYMENT OPTIONS

- Check enclosed. **Make Check Payable to: *Advanced Benefit Consulting*** and Mail to:
Seminar Reservations, Advanced Benefit Consulting, P.O. Box 6677, Fullerton, CA 92834-6677.
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YES! I want to attend:

- Please register me for in-person attendance \$49 each. Number of attendees: _____
- Please register me for Zoom attendance \$25 each. Number of attendees: _____
- I am an ABC Group Benefits Client with complimentary registration (subject to verification)

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